DATE _____

RR CH
Robinson Renovation & Custom Homes, Inc.
INSPIRATION • INTEGRITY • LASTING VALUE

APPLICATION FOR EMPLOYMENT

The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, gender, religion, or national origin. The Age Discrimination in Employment Act of 1967 prohibits discrimination on the bases of age with respect to individuals who are at least 40 years of age but less than 70. TITLE I employment provisions of the AMERICANS WITH DISABILITIES ACT of 1990 prohibits discrimination against qualified individuals with disabilities in job application procedures.

PERSONAL INFORMATION

NAME _____
(LAST)   (FIRST)   (MIDDLE)

ADDRESS _____
(STREET)   (CITY)   (STATE)   (ZIP)

HOW LONG AT ABOVE ADDRESS? _____ PHONE (_____) _____

PREVIOUS ADDRESS _____ HOW LONG? _____
(STREET)   (CITY)   (STATE)   (ZIP)

ARE YOU LEGALLY ELIGIBLE FOR WORK IN THE U.S.? ❑ YES ❑ NO   ARE YOU 18 YEARS OR OLDER? ❑ YES ❑ NO

DESIRED POSITION 1. _____ RATE OF PAY EXPECTED $ _____ PER _____

2. _____ RATE OF PAY EXPECTED $ _____ PER _____

WOULD YOU PREFER TO WORK ❑ FULL TIME ❑ PART TIME ❑ TEMPORARY   DATE AVAILABLE _____

HAVE YOU WORKED FOR US BEFORE? ❑ YES ❑ NO   IF YES, WHEN? _____

LIST ANY FRIENDS OR RELATIVES WORKING FOR US _____

_____

PLEASE LIST ANY ADDITIONAL INFORMATION THAT RELATES TO YOUR ABILITY TO PERFORM THE JOB(S) FOR WHICH YOU HAVE APPLIED, SUCH AS SPECIAL TRAINING, MACHINE OPERATIONS, HOBBIES, LANGUAGES, ETC.
If you need additional space, please continue on a separate sheet of paper.

_____

_____

_____

U.S. ARMED FORCES ❑ YES ❑ NO   BRANCH _____ RANK AT DISCHARGE _____

HAVE YOU BEEN CONVICTED OF A FELONY WITHIN THE PAST 7 YEARS? ❑ YES ❑ NO   IF YES, PLEASE EXPLAIN.

_____

_____ (CONVICTION WILL NOT NECESSARILY DISQUALIFY APPLICANT FOR EMPLOYMENT)

PERSON TO BE NOTIFIED IN CASE OF ACCIDENT OR EMERGENCY

NAME _____ PHONE (_____) _____

ADDRESS _____

RELATIONSHIP _____

FORMER EMPLOYERS — LIST BELOW YOUR LAST 3 EMPLOYERS, STARTING WITH THE LAST ONE FIRST

EMPLOYER 1 MAY WE CONTACT THIS EMPLOYER? ❑ YES ❑ NO	DATES EMPLOYED		DUTIES
	FROM	TO	
ADDRESS			
PHONE NUMBER(S)	HOURLY RATE/SALARY		
	STARTING	FINAL	
JOB TITLE			
SUPERVISOR & DIRECT LINE/EXTENSION			
REASON FOR LEAVING			

EMPLOYER 2 MAY WE CONTACT THIS EMPLOYER? ❑ YES ❑ NO	DATES EMPLOYED		DUTIES
	FROM	TO	
ADDRESS			
PHONE NUMBER(S)	HOURLY RATE/SALARY		
	STARTING	FINAL	
JOB TITLE			
SUPERVISOR & DIRECT LINE/EXTENSION			
REASON FOR LEAVING			

EMPLOYER 3 MAY WE CONTACT THIS EMPLOYER? ❑ YES ❑ NO	DATES EMPLOYED		DUTIES
	FROM	TO	
ADDRESS			
PHONE NUMBER(S)	HOURLY RATE/SALARY		
	STARTING	FINAL	
JOB TITLE			
SUPERVISOR & DIRECT LINE/EXTENSION			
REASON FOR LEAVING			

EMPLOYER 4 MAY WE CONTACT THIS EMPLOYER? ❑ YES ❑ NO	DATES EMPLOYED		DUTIES
	FROM	TO	
ADDRESS			
PHONE NUMBER(S)	HOURLY RATE/SALARY		
	STARTING	FINAL	
JOB TITLE			
SUPERVISOR & DIRECT LINE/EXTENSION			
REASON FOR LEAVING			

If you need additional space, please continue on a separate sheet of paper.

ARE YOU EMPLOYED NOW? ❑ YES ❑ NO

DOES YOUR PRESENT EMPLOYER KNOW OF YOUR PLANS TO CHANGE EMPLOYMENT? ❑ YES ❑ NO

EDUCATION

SCHOOL	NAME AND CITY	YEARS ATTENDED	GRADUATED	COURSE OR MAJOR
GRAMMAR SCHOOL			❑ YES ❑ NO	
HIGH SCHOOL			❑ YES ❑ NO	
COLLEGE			❑ YES ❑ NO	
TRADE, BUSINESS, OR CORRESPONDENCE SCHOOL			❑ YES ❑ NO	

DESCRIBE ANY OTHER EXPERIENCE, SKILLS, OR QUALIFICATIONS THAT YOU THINK COULD BE HELPFUL IN YOUR WORK FOR OUR COMPANY — *If you need additional space, please continue on a separate sheet of paper.*

PERSONAL REFERENCES — EXCLUDING FORMER EMPLOYERS OR RELATIVES

NAME			BUSINESS
ADDRESS			PHONE
CITY	STATE	ZIP	YEARS ACQUAINTED
NAME			BUSINESS
ADDRESS			PHONE
CITY	STATE	ZIP	YEARS ACQUAINTED
NAME			BUSINESS
ADDRESS			PHONE
CITY	STATE	ZIP	YEARS ACQUAINTED

The facts set forth in my application are true and complete: I understand that, if employed, false statements on this application will be considered sufficient cause for dismissal. I hereby authorize Robinson Renovation & Custom Homes or its agents to make an investigation of my employment and personal history through any investigative or credit agencies of its choice. Further, I understand and agree that my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time.

SIGNATURE _____ DATE _____